

TOWN COUNCIL OF LEO-CEDARVILLE  
ORDINANCE 2011 - 05

2012 SALARY ORDINANCE

Pursuant to I.C. 36-1-4-15, the Town Council for the Town of Leo-Cedarville, Indiana, hereby fixes the level of compensation for appointed officers and employees.

TOWN COUNCIL: Effective January 1, 2012, the council members of the Town of Leo-Cedarville, other than the Council President, shall be compensated with a salary of \$6,110.00 annually.

The President of the Council shall be compensated with a salary of \$7,206.00 annually.

- \* All Council Members are Retirement Benefit Eligible.

CLERK TREASURER: Effective January 1, 2012, the Town Clerk-Treasurer shall be compensated with a salary of \$34,843.00 annually.

- \* Retirement Benefit Eligible.

TOWN MANAGER: Effective January 1, 2012, the Town Manager Position shall be compensated with a salary of \$40,232.00.

- \$4,023.00 (10% of base salary) shall be contributed to the Town Manager's deferred compensation plan (457) annually *regardless of employee contributions*.
- HSA Benefits – Annual maximum allowable family HAS contribution permitted by law of \$6,250.00.

MAINTENANCE: Effective January 1, 2012, the Full-Time Town Maintenance Employee position carries the rate of \$17.95 per hour.

- \* Retirement Benefit Eligible.
- HSA Benefits – Annual maximum allowable family HSA contribution permitted by law of \$6,250.00.

BILLING CLERK: Effective January 1, 2012, the Town Billing Clerk position carries the rate of \$14.96 per hour.

PART-TIME MAINTENANCE: Effective January 1, 2012, Part-time maintenance positions will receive an hourly rate between \$10.00 - \$12.46 per hour.

OTHER PART-TIME POSITIONS: All other employees hired on a part-time temporary basis will receive an hourly rate as determined by the board governing the fund in which the rate will be expensed.

\* RETIREMENT BENEFITS: The Town of Leo-Cedarville will match contributions of any full-time hourly pay or salaried participant to the Town's deferred compensation plan up to a maximum of 10% of the participant's annual salary or annual hourly base pay, excluding overtime pay, as set forth in this ordinance. At the direction of the employee, the Town shall deposit matching funds to either the employee's 457 or 401(a) deferred compensation plan account.

The provisions of all other ordinances in conflict with the provisions hereof are no further in force or effect and are hereby repealed.

Passed and adopted by the Town Council of the Town of Leo-Cedarville, Indiana on this 20<sup>th</sup> day of December, 2011.

John Clendenen  
Council President

John Eastes  
Vice President

Paul Steffens  
Councilman

Timothy Richards  
Councilman

Gordon Liechty, Jr.  
Councilman

ATTEST:  
Pamela Spannuth  
Clerk/Treasurer  
12/20/11